

RESPONSIBLE FACTORY INITIATIVE

The Responsible Factory Initiative (RFI), an initiative of the Responsible Business Alliance (RBA), provides factories with access to a suite of tools, services and trainings that improve labor conditions, health and safety protocols, environmental practices, and alignment with the RBA Code of Conduct, regardless of a factory's level of maturity. It is open to factories that are not currently RBA members but intend to improve their environmental, social and governance due diligence, and implementation of the RBA Code of Conduct.



PROGRAM ELEMENTS

An RFI member is expected to complete two program elements within the first year of their membership:

1. **Factory Engagement Program (FEP)** – a six-step pathway toward improving alignment with the RBA Code of Conduct
2. **Factory Lead Certification** – designed to build the capacity of one designated staff member who is responsible for implementing the RBA Code of Conduct at the RFI member factory. There are at least 32 training courses to complete, and the certification is valid for two years.

THE JOURNEY OF AN RFI MEMBER



After the first year, members renew their subscription on an annual basis to receive continuous support from RBA staff and access to various RBA services and tools. Members that successfully complete the program elements may apply for the [Factory of Choice](#) program.

MEMBER BENEFITS

- Receive support from dedicated RBA staff with technical expertise to provide guidance and training on multiple areas of the RBA Code of Conduct
- Demonstrate to RBA member customers continuous improvement on their pathway toward RBA Code compliance rather than an immediate focus on audits
- Able to assess and measure their performance against the RBA Code of Conduct
- Access to a wide range of RBA tools, services and trainings with only a fraction of the cost
- Gain recognition as a Factory of Choice for multinational buyers

WHO SHOULD JOIN?

- Factories that are not ready for an RBA assessment
- Factories that are transitioning to RBA Code compliance, e.g., Tier two+ facilities that have little experience with the RBA Code and assessments
- New suppliers to RBA members that have not yet implemented the RBA Code requirements
- Indirect suppliers that need to be engaged to meet various global regulations on environment, social and governance responsibilities
- Factories that want to demonstrate their compliance to international ESG standards

CONTACT

To learn more about the RFI, visit responsiblefactory.org and contact rfi@responsiblebusiness.org